

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, May 31, 2022
Ridgedale Middle School - Learning Commons

-MINUTES-

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2022-2023 Board Goals

- Support the health, safety, and welfare of the district's students and staff, with a continued emphasis on the district's Social-Emotional Learning initiative.
- Continue to support effective and transparent communication with the community to further the development of an engaged, connected community, and a growing environment of local organizations and businesses.
- Continue to use student achievement data to monitor the effectiveness of all of our instructional programs and professional development across all learning platforms.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals; curricular needs; and meet the district's long-range facilities needs, including the capital improvement projects supported by the referendum.

2022-2023 District Goals

- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)
- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Mr. Priore (Michael)	X	
Mr. Ritri (Nicholas)		X
Ms. Sabatos (Stacey)	X	
Ms. Cali (Yvonne)	X	
Ms. Crimi (Fabienne)	X	
Ms. Heinold (Kristina)	X	
Mr. Perillo (Brian)		X

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by Ms. Cali to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:00 p.m. Said motion was seconded by Ms. Sabatos.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT: Dr. Caponegro welcomed the public and reported the following:

Started off his Superintendent's report by holding a moment of silence for the tragic events that unfolded in Texas last week.

1. Current Enrollment - 976
2. Drill Report
 - *All schools conducted the NJDOE mandatory safety drills*
3. Suspension Report
 - *Suspension(s) that occurred since the last BOE meeting were reported to the Board of Education.*
4. Referendum Update
 - *The RMS auditorium continues to be worked on. The audio system and stage curtains have been installed. The light commissioning has been completed. The district is in the process of training identified school staff on how to operate the lighting and audio.*
5. 2021/22 School Year Communications - Update
 - *RMS Graduation/End of School Year*
 - *Parent/Community Resources*
 - *School EOY Communications*
 - *Summarized the recent communications.*
6. District and School HIB Grade Report 2020-21
 - *As required by the NJDOE, the School District and School HIB Grades were updated and posted online. The grade report and further details can be found under "HIB Grades Reports" on the school and district website. The district scored a 74 out of 78 total points by the State. Thanked the counselors and staff for assisting with compiling the information to provide to the NJDOE.*
7. Teacher Appreciation Week
 - *Thanked the PTA and other community members for all of the activities and appreciation shown during Teacher Appreciation Week.*
8. FPEF Spring Grants - Thank you!
 - KAO Sensory Station
 - Math Olympiad Contest Books, challenge games and puzzles
 - Culturally Relevant Books to celebrate cultural diversity of students
 - Wordless Picture Books to promote writing skills
 - Sensory Corner for a safe, calming environment to promote self-regulation
 - *Thanked the FPEF for their spring grants and for the staff that submitted grant entries. Discussed each grant awarded and the staff member that submitted the grant*
9. NJSLA & School Power Outage - Credit to team!
 - *Thanked the technology department, admins and staff for pivoting quickly during the power outage that took place during NJSLA testing. This was a team effort by all.*
10. Recognition
 - Celebrating Asian/Pacific Islander & Jewish American
 - *May is Asian/Pacific American Heritage Month and Jewish American Heritage month, where the schools celebrate and pay tribute to the contributions generations of Asian/Pacific Americans and Jewish Americans have made to the fabric of American history, society and culture. In social studies, students studied notable Jewish Americans, Asian Americans, and Pacific Islanders who have made a difference in our country as part of Florham Park School's commitment to ensuring students have access to multiple perspectives, beliefs systems, and cultures to provide a context for understanding a diverse and interdependent world. In addition to Social Studies this work also takes place during daily interactive read aloud time where teachers read stories, study authors, and expand upon the learning that takes place in other subject areas. Many of these activities were shared and continue to be shared in the district's monthly curriculum newsletter that highlight specific books students have read and teaching points from the social studies curriculum.*
 - M.Crimi & J.Garing (Gr.8)
 - *Recognized and thanked Milo Crimi and Jack Garing for their volunteerism and dedication to the school and community by live streaming spring baseball games. Provided each student with a certificate of appreciation signed by BOE President Perillo and Dr. Caponegro.*
 - Fair For Emergent Learners (FER) Award Winners: J.Kim, N.Plumb, A.Dolan, D.Chatterjee, A.Bennasser
 - *Recognized and celebrated the Gr.5 students who placed in the FER 2022 competition. Provided each student with a certificate of appreciation signed by BOE President Perillo and Dr. Caponegro.*

-National Police Week

- o *Recognized and thanked the FPPD for the strong relationship shared between the district and FPPD, specifically Police Chief Joe Orlando, District Resource Officer and DARE instructor Kevin Langereis, and the district's three class-3 special law enforcement officers "SLEO-3s", Officer Glen Stonestone (BWD), Officer Eurilleo Munoz (BKL), and Officer Rich Butler at RMS for their dedication to the students and school community and for keeping us all safe. It's clear by the way students and staff interact with them, that they are all part of the school community and district family. Thanked them for being vigilante, keeping us safe and for all they do for our schools.*

-Rising Star

- o *Recognized BOE attorney Frances Febres for being named as a "Rising Star" in school/education law in the June 2022 NJ Monthly Shore Guide. Thanked Ms. Febres for her work with the district and Clearly, Giacobbe, Alfieri and Jacobs*

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Ms. Alcantara reported on the grants awarded to teachers on behalf of the FPEF in this second cycle. Ms. Alcantara recognized the efforts of Mr. Brian Sledge, a Brooklake Substitute Teacher and the achievements of various students who authored graphic novels. The program and presentation at the Florham Park Free Public Library was well attended and received. Ms. Alcantara applauded the district for its resolution continuing to support a free/reduced milk and lunch program cooperatively with the Florham Park PTA in FY2022/23.

Mr. Winters asked for information on the FY23 Civics mandated curriculum, the solar projects and the date for a community tour of the updated facilities. Mr. Silkensen, Mr. Infantolino and Dr. Caponegro responded accordingly.

I. COMMITTEE REPORTS

Policy/Personnel - Ms. Heinold reported on the meeting of May 23, 2022.

Curriculum - Ms. Crimi reported on the meeting of May 23, 2022.

Finance/Facility/Transportation - Ms. Cali reported on the meeting of May 23, 2022 and the resolutions of the Reorganization portion of the agenda along with Mr. Priore.

H.P.R.H.S Articulation - There was no report.

Teacher Administrator Board - Ms. Heinold stated that Mr. Perillo and Ms. Hausman are setting a date prior to year end.

Project Community Pride - There was no report.

Borough Liaison - Ms. Sabatos reported on the last meeting as well as Councilman Zuckerman offering information on the upcoming pool season.

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the May 2, 2022 Regular Board Meeting.
Motion; KH Second; YC 5 Yes, 0 no
2. **Approve** the minutes of the May 2, 2022 Regular Board Meeting Executive Session.
Motion; KH Second; YC 5 Yes, 0 no
3. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report. *(On file in Administration Office)*
Motion; KH Second; YC 5 Yes, 0 no
4. **Approve** the following events/fundraisers for the 2022-2023 school year;
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Event/Fundraiser	School	Organization/Staff Member	Dates

- Motion; KH Second; YC 5 Yes, 0 no
5. **Approve** the first reading of the following policies and regulations;

R7510 Use of School Facilities
Motion; KH Second; YC 5 Yes, 0 no
 6. **Approve** the second reading of the following policies and regulations;
-
Motion; KH Second; YC 5 Yes, 0 no
 7. **Approve** submission of the School Security Drill Statement of Assurance for the 2021-2022 school year. *(On file in Administration Offices)*
Motion; KH Second; YC 5 Yes, 0 no

PERSONNEL

1. **Upon recommendation of the Superintendent, move to approve the following Personnel Items:**

A. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
C	Capriglione, Rosalia	Longevity 15 yr.	RMS	Secretary/SAP.999.SEC.01	1.00	Step 12	\$900.00	11-000-240-105	07/01/22	
B	Alcuri, Jill	Mentor Payments	BKL	Teacher/REG.001.K25.15	N/A	Per State	\$550.00	11-120-100-101	9/01/21	6/22/22

B. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
C	Andrade, Lucy	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-216-100-106	7/1/22	8/31/22
B	Berland, Jeffrey	Resignation	RMS	Teacher/REG.001TPE.02	1.00	BA/7	\$58,685.00	11-130-100-101	6/30/22	
C	Biedika, Rose	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-216-100-106	7/1/22	8/31/22
B	Burrows, David	Appointment	DIST	CST Summer Hours Speech Pathologist		80 Hours	Per Contract	11-000-216-100	7/1/22	8/31/22
B	Burrows, David	Appointment	DIST	ESY Speech/Language Therapist		100 Hours	Per Contract	11-000-216-100	7/1/22	8/31/22
C	Chichelo, Janice	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-213-100-106	7/1/22	8/31/22
C	Coco, Elizabeth	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-000-217-100	7/1/22	8/31/22
B	Cogan, Kathleen	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	Cogan, Kathleen	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	Conroy, Allison	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
B	Crosetto, Kevin	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
B	Crosetto, Kevin	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	Crumm, Anna	Appointment	RMS	ESY Summer Counselor up to 60 hours/ SSP.001.GUI.01		60 hours	Per Contract	11-000-218-104	7/1/22	8/31/22
B	Crumm, Anna	Appointment	DIST	ESY Summer Hours Anti-Bullying Coordinator/Guidance		40 hours	Per Contract	11-000-218-104	7/1/22	8/31/22
B	Davis, Jaclyn	Appointment	DIST	ESY Sub Teacher			Per Contract	11-213-100-101	7/1/22	8/31/22
B	Dillon, Melissa	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
B	Dolan, Lori jane	Appointment	DIST	CST Summer Hours LDTC		100 Hours	Per Contract	11-000-219-104	7/1/22	8/31/22
B	Ferrante, Jessica	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	Fewer, Jessica	Appointment	BWD	ESY Summer Counselor up to 60 hours/ SSP.001.GUI.02		60 hours	Per Contract	11-000-218-104	7/1/22	8/31/22
B	Ford, Karen	Appointment	BKL	ESY Summer Counselor up to 60 hours/ SSP.001.GUI.03		60 hours	Per Contract	11-000-218-104	7/1/22	8/31/22
B	Frishberg, Rachel	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
B	Fugger, Christine	Resignation	BKL	School Psychologist/ SED.001.PSY.03	1.00	MA+30/20	\$94,170	11-000-219-104	6/30/22	

Regular Public Meeting
May 31, 2022

C	Gautam, Namita	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-213-100-106	7/1/22	8/31/22
B	George, Lyndsay	Appointment	DIST	Summer Basic Skills Program Teacher Gr. 4 - 5		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
C	Ginsberg, Audrey	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-213-100-106	7/1/22	8/31/22
C	Glynn, Deborah	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-000-217-100	7/1/22	8/31/22
B	Grice, Kathleen	Resignation	BWD	Teacher/SED.001.MDP.01	1.00	MA/5	\$62,905.00	11-212-100-101	6/30/22	
C	Guerin, Linda	Appointment	DIST	ESY Bus Aide (substitute)			Per Contract	11-000-270-160	7/1/22	8/31/22
B	Hausman, Maggi	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
B	Hoffman, Lauren	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-130-100-101	7/1/22	8/31/22
C	Homyak, Wanda	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-000-217-100	7/1/22	8/31/22
B	Itzkowitz, Jordana	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	20-488-100-100	20-488-100-100	7/18/22	7/28/22
B	Karl, Beth	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-130-100-101	7/1/22	8/31/22
B	Keenan, Kathleen	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
C	Korab, Kelly	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-204-100-106	7/1/22	8/31/22
B	LaValle, Joe	Resignation	RMS	Teacher Industrial Arts/REG.001.TIA.01	1.00	MA+30/15	\$79,840.00	11-130-100-101	6/30/22	
B	Maier, Jacob	Resignation	RMS	Teacher/REG.001.TSS.03	1.00	BA/2	\$54,725.00	11-130-100-101	6/30/22	
B	Maldonado, Nichole	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	Marrero, Heidi	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	McSweeney, Lauren	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	Mincone, Kacey	Appointment	DIST	Summer Basic Skills Program Teacher Gr. 4 - 5		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
B	Munzer, Jennifer	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-204-100-101	7/1/22	8/31/22
B	Munzer, Jennifer	Appointment	DIST	CST Summer Hrs. Teacher to Prep. ABA Programs		40 Hours	Per Contract	11-204-100-101	7/1/22	8/31/22
B	Munzer, Jennifer	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-204-100-101	7/1/22	8/31/22
B	Nowacki, Anna	Appointment	DIST	CST Summer Hours Speech Pathologist		80 Hours	Per Contract	11-000-216-100	7/1/22	8/31/22
B	Nowacki, Anna	Appointment	DIST	ESY Speech/Language Therapist		100 Hours	Per Contract	11-000-216-100	7/1/22	8/31/22
B	O'Neil, Heather	Appointment	DIST	CST Summer Hours BCBA		60 Hours	Per Contract	11-000-216-100-	7/1/22	8/31/22
B	O'Neil, Heather	Appointment	DIST	ESY BCBA		110 Hours	Per Contract	11-000-216-100-	7/1/22	8/31/22
B	Ocejo, Lauren	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
C	Pearl, Bruce	Appointment	DIST	ESY Bus Aide		180 Hours	Per Contract	11-000-270-107	7/1/22	8/31/22
B	Petterson, Kristin	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
B	Phillips, Molly	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-130-100-101	7/1/22	8/31/22
B	Regan, Cindy	Appointment	DIST	Summer Basic Skills Program Teacher Gr. 4 - 5		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
B	Rinaldi, Kate	Appointment	DIST	CST Summer Psychologist/Case Manager		80 Hours	Per Contract	11-000-219-104	7/1/22	8/31/22

C	Roma, Sharon	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-000-217-100	7/1/22	8/31/22
C	Sejdija, Mizacete	Appointment	DIST	ESY Bus Aide		180 Hours	Per Contract	11-216-100-106	7/1/22	8/31/22
C	Sejdija, Mizacete	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-216-100-106	7/1/22	8/31/22
B	Sirimis, Louisa	Appointment	DIST	CST Summer Psychologist/Case Manager		80 Hours	Per Contract	11-000-219-104	7/1/22	8/31/22
B	Spagnuola, Amanda	Appointment	DIST	Summer Basic Skills Program Teacher Gr. 4 - 5		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
B	Spagnuolo, Amanda	Appointment	DIST	ESY Sub Teacher			Per Contract	11-120-100-101	7/1/22	8/31/22
B	Stumpf, Jane	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
C	Taylor, Janet	Appointment	DIST	ESY Bus Aide		180 Hours	Per Contract	11-000-270-107	7/1/22	8/31/22
C	Terhune, Maureen	Appointment	DIST	ESY Bus Aide		180 Hours	Per Contract	11-000-270-107	7/1/22	8/31/22
B	Thorpe, Alexia	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
B	Thorpe, Alexia	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
B	Van Way, Lisa	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	Van Way, Lisa	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
B	Van Way, Lisa	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
B	Wittenbert, Cassie	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
B	Wittenbert, Cassie	Appointment	DIST	ESY Sub Teacher			Per Contract	11-213-100-101	7/1/22	8/31/22

C. College Student Placements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

D. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
B	Bruno, Tina	FMLA - NJ	BWD	Resource Room Teacher/SED.001.RRM.21	1.00	MA/21	\$95,975.00	11-213-100-101	5/09/22 5/16/22	5/13/22 5/20/22
B	Cicarelli, Gina	Revised - Leave of Absence	BWD	Physical Therapist /SED.001.OTP.02	.70	MA / 17	\$48,432.00	11-000-216-100	5/11/20	6/21/22
B	Ford, Alecia	Revised - Maternity Leave	BWD	Teacher/SED.001.IPS.02	0.70	MA/3	\$43,487.50	11-216-100-101	09/07/2 2	10/18/2 2
C	Iacovo, Nicole	Maternity Leave	DIST	Executive Asst. to the BA/CAP.999.SEC.02	1.00		\$62,000.00	11-000-251-105 11-000-262-105	9/26/22	3/10/23

F. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
------	------	--------	-----	--------------	-----	--------------	--------------	-----------	------	-------

D	Varley, Meredith	Rescind	DIST	Summer Custodian			\$11.90/HR	11-000-262-100	6/01/22	
---	------------------	---------	------	------------------	--	--	------------	----------------	---------	--

G. Transfers;

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	Frishberg, Rachel	Transfer to BWD	BKL	Teacher/SED.001.RRM.02	1.00	MA/6	\$64,495.00	11-213-100-101	7/01/22	
B	Thorpe, Alexia	Transfer to BWD	BKL	Teacher/SED.001.RRM.14	1.00	MA/2	\$62,125.00	11-213-100-101	7/01/22	

Motion; KH Second; YC

5 Yes, 0 no

2. **WHEREAS**, the employment contract for *Dr. Steven Caponegro, Superintendent of Schools*, provides for merit goals pursuant to N.J.A.C. 6A;23A-3.1 (e) 10; and
- WHEREAS** on 08/30/21, the Board of Education approved such merit goals for the 2021/2022 fiscal year, and
- WHEREAS** on 09/15/21, the Morris County NJDOE approved such merit goals for the 2021/2022 fiscal year, and
- WHEREAS**, *Dr. Steven Caponegro, Superintendent of Schools*, successfully attained three of the Quantitative Goals as outlined below;

Quantitative Goal #1 -

Health and Safety: In order to ensure the effective implementation of health and safety guidelines related to COVID-19 and the Florham Park School District, the Superintendent will meet with the local health department and Morris County Association of School Administrators to discuss current healthy guidelines, recommendations and best practices. (3.33% = \$6,660)

Quantitative Goal #2 -

A new teacher survey will be created and provided to second year teachers and to the administrative team for cross reference purposes. A comprehensive assessment of needs and expectations will be generated based on these surveys to better assess the role-demands and resources available to assist new teachers upon entering the Florham Park Schools. The information will be presented to both the new teachers and administrative team. (3.33% = \$6,660)

Quantitative Goal #3 -

To help foster communication and guidance, a district communication Flow chart will be created for the school community to address the following areas: 1) Curriculum and Instruction; 2) Student discipline (school/bus); 3) Athletics/Co-Curricular Activities. (3.33% = \$6,660)

and

WHEREAS, *Dr. Steven Caponegro, Superintendent of Schools*, successfully attained two of the Qualitative Goals as outlined below:

Qualitative Goal #1 -

The Superintendent will meet with three experienced superintendents to learn about best practices in leadership and operating procedures for the purpose of professional growth and development. (2.5% = \$5,000)

Qualitative Goal #2 -

The Superintendent will meet with ESS Substitute Services to discuss ESS's Year 1 transition to the Florham Park School District, including but not limited to discussions involving fill rate percentage, advertising procedures, operating procedures and the application process. (2.5% = \$5,000)

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education hereby approves a non pensionable merit bonus in the amount of \$29,980 for the 2021-2022 school year subject to approval by the Executive County Superintendent that the qualitative and quantitative merit criteria for each of the Board assessed objectives has been satisfied for the payment of such merit bonus.

Motion; KH Second; YC

5 Yes, 0 no

3. **WHEREAS**, the employment contract for *Mr. John Csatló*, *Business Administrator*, provides for merit goals pursuant to N.J.A.C. 6A:23A-3.1 (e) 10; and

WHEREAS on 08/30/21, the Board of Education approved such merit goals for the 2021/2022 fiscal year, and

WHEREAS on 09/15/21, the Morris County NJDOE approved such merit goals for the 2021/2022 fiscal year, and

WHEREAS, *Mr. John Csatló*, *Business Administrator*, successfully attained three of the Quantitative Goals as outlined below;

Quantitative Goal #1 -

Solar Energy Project at Ridgedale Middle School - collaboration with district architect, solar energy consultant, bond counsel and contractor on feasibility study, request for proposal, financing, and construction planning at Ridgedale Middle School. Goal - lower district energy costs while increasing the district production and use of sustainable "green" energy sources. (3.33% = \$5,843)

Quantitative Goal #2 -

Solar Energy Project at Brooklake School - collaboration with district architect, solar energy consultant, bond counsel and contractor on feasibility study, request for proposal, financing, and construction planning at Brooklake School. Goal - lower district energy costs while increasing the district production and use of sustainable "green" energy sources. (3.33% = \$5,843)

Quantitative Goal #3 -

Solar Energy Project at Briarwood School - collaboration with district architect, solar energy consultant, bond counsel and contractor on feasibility study, request for proposal, financing, and construction planning at Briarwood School. Goal - lower district energy costs while increasing the district production and use of sustainable "green" energy sources. (3.33% = \$5,843)

and

WHEREAS, *Mr. John Csatló*, *Business Administrator*, successfully attained two of the Qualitative Goals as outlined below:

Qualitative Goal #1 -

Collaboration with district architect of record on feasibility study, project planning and internal long range facility plan at Ridgedale Middle school. Improve efficiency and work environment in non instructional areas. Feasibility will include expansion of maintenance building. Goal is to increase non-instructional areas by creating expansion of building to house equipment protecting district investments in the department. Vacated area to become vehicle work area through improved ventilation. (2.5% = \$4,386)

Qualitative Goal #2 -

Collaboration with district architect of record on feasibility study, project planning and internal long range facility plan at Ridgedale Middle school. Improve efficiency and work environment in

instructional areas. Feasibility will include expansion of maintenance building and board administration offices. Goal is to increase instructional areas by creating non-instructional areas for supervisors at the administration offices. (2.5% = \$4,386)

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education hereby approves a non pensionable merit bonus in the amount of \$26,302 for the 2021-2022 school year subject to approval by the Executive County Superintendent that the qualitative and quantitative merit criteria for each of the Board assessed objectives has been satisfied for the payment of such merit bonus.

Motion; KH Second; YC 5 Yes, 0 no

4. **Approve** the hiring of Jessica Mazzola, Speech Language Pathologist , MA, Step 2 \$63,065.00 for the 2022/2023 school year.

Motion; KH Second; YC 5 Yes, 0 no

5. **Approve** the hiring of Samantha De Fillippo, Occupational Therapist Part-Time .6fte, MA, Step 5 \$39,090.00 for the 2022/2023 school year.

Motion; KH Second; YC 5 Yes, 0 no

6. **Be it Resolved**, The Florham Park Board of Education does hereby ratify the terms of the May 13, 2022 Memorandum of Agreement with the Florham Park Administrator's Association for a successor collective negotiations agreement for the period of July 1, 2022 through June 30, 2025 and further authorizes the Board President to sign the finalized collective negotiations agreement which incorporates the terms of the parties' May 13, 2022 Memorandum of Agreement.

Motion; KH Second; YC 5 Yes, 0 no

CURRICULUM

-

FINANCE

1. **Professional Development/Travel:**

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that are educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Employee Full Name	Notes to Administrator	Administrator Approval Date
4/26/2022 - 4/27/2022	CSATLOS, JOHN	NJSBA Spring Symposium - \$150	May 3, 2022
5/2/2022	STILES, JAMES	MUJC Tech Cybersecurity Meeting - New Providence, NJ - (\$0) +mileage	May 3, 2022

5/5/2022 5/6/2022, 6/2/2022	MEIERDIERCK, CHRISTINE	LLI Primary Virtual Institute - \$500	April 20, 2022
5/5/2022 - 5/6/2022, 6/2/2022	Schiesl, Pamela	LLI Primary Virtual Institute - \$500	May 5, 2022
5/5/2022 - 5/6/2022, 6/2/2022	Wittnebert, Cassandra	LLI Primary Virtual Institute - \$500	May 5, 2022
5/16/2022, 6/10/2022	Steffner, Nicholas	AAO Training - (\$0)	May 3, 2022
5/24/2022	MANGER, DANIELLE	Moving into the Zone Webinar Virtual - \$230	April 27, 2022
5/31/2022	ALCURI, JILL	Math in Focus Training (in-district) - (\$0)	May 10, 2022
5/31/2022	Bregman, Lisa	Math in Focus Training (in-district) - (\$0)	May 10, 2022
6/2/2022 - 6/3/2022	DAVIS, JACLYN	CPI Training - (\$0)	May 10, 2022
6/3/2022	SERFOZO, JEREMY	CPI Training - (\$0)	May 11, 2022
6/6/2022	VOLPE, CHRISTE	Do the Math Training (in-district) - (\$0)	May 10, 2022
6/7/2022 - 6/9/2022	CSATLOS, JOHN	NJASBO Conference Est. \$600.00	May 3, 2022
6/7/2022 - 6/10/2022	DAVIS, JACLYN	V/V training - (\$0)	May 9, 2022
6/15/2022	Serfozo, Jereny	Affirmative Action Officer Online Certificate Program - \$500.00	May 25, 2022

Motion; YC Second; MP 5 yes, 0 no

2. **Approve** the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through April 30, 2022 in the amount(s) of \$3,109,369.23.

Motion; YC Second; MP 5 yes, 0 no

3. **Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of April 2022.

Business Administrator /
Board Secretary

Treasurer's (A149) Report for the Month(s) of April 2022.

Business Administrator /
Board Secretary

Motion; YC Second; MP 5 yes, 0 no

4. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for April 30, 2022 in the amount of \$96,087.64.

Motion; YC Second; MP 5 yes, 0 no

5. **WHEREAS**, the Florham Park Public Schools is the owner of certain surplus property which is no longer needed for district use; and

WHEREAS, the Florham Park Public Schools is desirous of selling said surplus property in "as is" condition without express or implied warranties.

NOW THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education in the Borough of Florham Park, County of Morris does hereby approve as follows:

1. The sale of the surplus property shall be conducted through *GovDeals* pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at GovDeals.com and also available from the Administrative Offices of the Florham Park Public Schools.
2. The sale will be conducted online and the address of the auction site is GovDeals.com.
3. The sale is being conducted pursuant to Local Finance Notice 2019-15.
4. A list of the surplus property to be sold is as follows:
 - i. Delta Belt Sander
 - ii. 3 Vision Fitness Recumbent Bikes
 - iii. 2 Vision Fitness Ellipticals
 - iv. Schwinn Stationary Bike
 - v. Concept2 Seated Rowing Machine
5. The surplus property as identified shall be sold in "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
6. Florham Park Public Schools reserves the right to accept or reject any bid submitted in accordance with NJSA 18A-18A:45e.
7. Items not sold at auction will be responsibly recycled;

Motion; YC Second; MP

5 yes, 0 no

6. **Approve** Submission of the "Certification in Support of Receipt of FY22 Funding for the Return of Students" grant from the State of New Jersey School Development Authority in the amount of \$22,119.00.

Motion; YC Second; MP

5 yes, 0 no

7. **Accept**, with gratitude, the following donations from the Florham Park Education Foundation as part of their 2022 Spring round of grants;

- KAO Sensory Station
- Math Olympiad Contest Books, challenge games and puzzles
- Culturally Relevant Books to celebrate cultural diversity of students
- Wordless Picture Books to promote writing skills
- Sensory Corner for a safe, calming environment to promote self-regulation

Motion; YC Second; MP

5 yes, 0 no

8. **Approve** an addendum to the Professional Services Contract with ESS Northeast, LLC for the remainder of the 2021/2022 fiscal year. Specifically for compensation to paraprofessionals, extending daily hours to be utilized as bus aides. (*On file in Administration Office*)

Motion; YC Second; MP 5 yes, 0 no

9. **BE IT RESOLVED**, that the Florham Park Board of Education awards a contract, in compliance with 18A:18A-1 et.seq. and 40A:11-4.5, to Educational Solution Services(ESS) for the **2022-2023** school year and the 2023-2024 school year to provide Educational Services - Substitute Staffing Services and Paraprofessional Placement Services. (On file in administration office.)

Motion; YC Second; MP 5 yes, 0 no

10. **Approve** the following Out of District Placement:

<u>Control#</u>	<u>Placement</u>	<u>Period/Cost</u>	<u>Period/Cost</u>
2023-001	PG Chambers	ESY22 \$12,936.30	SY23 \$ 77,617.80

Motion; YC Second; MP 5 yes, 0 no

11. **Approve** the submission of the FY22 NJSIG ERIC West Safety Grant in the amount of \$12,000.00 for the purpose of the Installation of Safety Bollards, limited Walkway Repairs and Expansion for bicycles at Brooklake School.

Motion; YC Second; MP 5 yes, 0 no

12. **Approve** submission of the FY22 Extraordinary Aid Applications representing qualified costs in the amount of \$778,771.00.

Motion; YC Second; MP 5 yes, 0 no

FACILITIES

1. **Approve** the following facility requests:
(*subject to changes pending circumstances and adjustments to local, state, federal health guidance*)

Control	Organization	Location	Date
22-052	A Work of Heart Productions	RMS Auditorium	June - July 2022
22-053	Ekal Vidyalaya	RMS Auditorium	July or August 2022

Motion; YC Second; MP 5 yes, 0 no

2. **WHEREAS**, the Florham Park Public School District is required under NJAC 6A:26-12.4 to test for lead in all outlets where water may be used for consumption or food preparation during the designated Statewide testing year, which is every third year as follows:

- July 1, 2021 to June 30, 2022; and
- July 1, 2024 to June 30, 2025; and

WHEREAS, the Florham Park Public School District has complied with said requirements, received and reviewed the reports of findings and posted said report on its website within 72 hours of said review,

NOW THEREFORE, BE IT RESOLVED, that the Florham Park Public School District approve the "Lead in Drinking Water First Draw Sampling Report" for all three schools presented by AERO

Environmental Services, Inc., Succusanna, NJ 87876 dated May 16, 2022, and approve the submission of the Statement of Assurance and submission for cost reimbursement.

Motion; YC Second; MP

5 yes, 0 no

TRANSPORTATION

2022-2023 SCHOOL YEAR

ANNUAL ORGANIZATION

Upon recommendation of the Superintendent approve the following organizational items (#1 - 47) for the 2022-2023 fiscal year:

Resolution #1

Appointments

BE IT RESOLVED, that the Florham Park Board of Education approves the following appointments for the **2022-2023** School Year:

Business Administrator/Board Secretary (N.J.S.A. 18A:17-2, 17-5)

Treasurer of School Monies (N.J.S.A. 18A: 17-31)

Public Agency Compliance Officer (N.J.A.C. 17; 27-3.2)

Qualified Purchasing Agent (P.L. 1999 c.440)

Custodian of Records (N.J.S.A. 47; 1A- et seq.)

Custodian of School Personnel Records (6A:32-7.3)

School Safety Specialist (N.J.A.C.6A:9-2.1)

Integrated Pest Management Coordinator (N.J.A.C. 7:30-13.3)

AHERA Coordinator (40 CFR-763)

Right to Know/Designated Persons

Office of Emergency Management Liaison

Indoor Air Quality Coordinator

Chemical Hygiene Officer (29 CFR 1910.1450)

Designated Person –Lead Paint

504 Compliance Officer (34 CFR 104.7(a))

Division of Child Protection and Permanence

District Anti-Bullying Coordinator

District Attendance Officers (N.J.S.A. 18A: 38-2)

District Affirmative Action Officers (N.J.A.C. 6A:7-1.5)

Building Affirmative Action Officers

Health Safety Designee (N.J.A.C. 6A:19-10.2(b))

NJSIG ERIC West Safety Committee

Homeless Liaison (34 CFR 104.7(a))

School Medical Inspector (N.J.S.A. 18A: 40-1)

Employee Health Benefits Broker of Record(18A-18A-5)

Commercial/Workers' Compensation/Student Accident

Insurance Broker of Record(18A-18A-5)

Tax Shelter Annuity (403b/457b)(N.J.S.A. 18A:66-127)

John Csatlos

Raymond Karaty

John Csatlos

John Csatlos

John Csatlos

Steven Caponegro

Samantha Heimple

Philip Infantolino

Philip Infantolino

Philip Infantolino

Philip Infantolino

Philip Infantolino

Philip Infantolino

Philip Infantolino

Jane Steffen

Jane Steffen

Anna Crumm

Nicholas Steffner, Kerri Waibel,

Samantha Heimple

Nicholas Steffner

Nicholas Steffner, Kerri Waibel,

Samantha Heimple,

Jeremy Serfoso,

Donna Kuzemczak

John Csatlos

John Csatlos,

Philip Infantolino,

Samantha Heimple

Kerri Waibel

Richard C. Bezozo, MD

Brown & Brown Metro, LLC

Arthur J. Gallagher & Co.

Arthur J. Gallagher & Co.

Equitable

Aspire Investment Group

Motion; YC Second; MP

5 yes, 0 no

Resolution #2

Award of Contract - Auditing Services

BE IT RESOLVED, that the Florham Park Board of Education awards a contract in compliance with 18A-18A-5, to Lerch, Vinci & Higgins, Certified Public Accountants, 17-17 Route 208, Fair Lawn, New Jersey, as the District's External School Auditor, in accordance with N.J.S.A. 18A: 23-1, for **2022-2023** Fiscal Year at the fee of \$32,600.00, inclusive of the audit of Application for State School Aid, CAFR preparation and financial advisory services related to GASB 68 and GASB 75 implementation. Standard billing rates proposed will apply for matters performed on behalf of the Board not covered by the engagement letter at a rate of \$160 - \$190/hr for partners.

Motion; YC Second; MP

5 yes, 0 no

Resolution #3

Award of Contract - Legal Services

BE IT RESOLVED, that the Florham Park Board of Education awards a contract, in compliance with 18A-18A-5, to Cleary, Giacobbe, Alfieri & Jacobs, Matawan, New Jersey, as Attorney of Record for the Florham Park Public Schools, in accordance with N.J.S.A. 18A 23-1, for the **2022-2023** School Year, at a rate of \$160/hr for attorneys/counsel and \$90/hr for paralegals, for all legal matters effective July 1, 2022 through June 30, 2023.

Motion; YC Second; MP

5 yes, 0 no

Resolution #4

Award of Contract - Financial Services

BE IT RESOLVED, that the Florham Park Board of Education awards a contract, in compliance with 18A-18A-5, to Phoenix Advisors, LLC as the Continuing Disclosure Agent and Independent Registered Municipal Advisor, in accordance with N.J.S.A. 18A: 23-1, for the **2022-2023** School Year, at a rate of \$1,100 All Inclusive Fee, effective July 1, 2022 through June 30, 2023.

Motion; YC Second; MP

5 yes, 0 no

Resolution #5

Designation of Official Newspaper

BE IT RESOLVED, that the Florham Park Board of Education designates the Daily Record as the official publication, in which all notices and advertisements for the Florham Park Board of Education be published, in accordance with N.J.S.A. 18A:14-19, 22-11, 39-3 and 10:4-8 including the calendar of meeting dates for the **2022-2023** School Year.

Motion; YC Second; MP

5 yes, 0 no

Resolution #6

Designation of Bank Depositories

BE IT RESOLVED, that the Florham Park Board of Education designates Valley National Bank as official depositories for the Florham Park Public Schools, in accordance with N.J.S.A. 17:9-9, 18A:17-34, 19-1 for the **2022-2023** School Year; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is authorized to invest the Board's funds consistent with statutes and regulations.

Motion; YC Second; MP

5 yes, 0 no

Resolution #7

Award of Contract - Legal Services

BE IT RESOLVED, that the Florham Park Board of Education awards a contract, in compliance with N.J.S.A. 18A-18A-5, to Wilentz, Goldman & Spitzer as Bond Counsel, 90 Woodbridge Center Drive, Woodbridge, N.J., \$215 for attorneys and \$135 for paralegals, for the **2022-2023** School Year.

Motion; YC Second; MP

5 yes, 0 no

Resolution #8

Award of Contract - Architect and Engineering Services

BE IT RESOLVED, that the Florham Park Board of Education awards a contract, in compliance with N.J.S.A. 18A-18A-5, to LAN Associates as Architects of Record, 445 Godwin Avenue, Midland Park, N.J., for the **2022-2023** School Year at a rate of \$265/hr for Principals, \$165/hr for Directors.

Motion; YC Second; MP

5 yes, 0 no

Resolution #9

Award of Contract Behavioral Healthcare Services

BE IT RESOLVED, that the Florham Park Board of Education awards a contract, in compliance with N.J.S.A. 18A-18A-5, to CarePlus, Paramus, NJ for Behavioral Healthcare Services, for the **2022-2023** School Year at a cost of \$115,000.00.

Motion; YC Second; MP

5 yes, 0 no

Resolution #10

Accounts/Designation of Authorized Signatories

BE IT RESOLVED, that the Business Administrator/Board Secretary authorizes the following accounts with the required signatures of the Officers of the Board acting as depositors to be listed; and
BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to issue and execute the required forms to maintain said accounts.

Account

Signatories

Treasurer's Account
#xxxxxxx4820

Board President
Business Administrator
Treasurer of School Monies

Payroll Account
#xxxxxxx4994

Treasurer of School Monies

Payroll Agency Account
#xxxxxxx4936

Treasurer of School Monies
Business Administrator
Board President

Ridgedale Student Activity Account
#xxxxxxx7454

Principal/Ridgedale Middle School
Business Administrator or
Superintendent

Briarwood Student Activity Account

Principal/Briarwood School

#xxxxxx7489

Business Administrator or
Superintendent

Brooklake Student Activity Account
#xxxxxx7470

Principal Brooklake School
Business Administrator or
Superintendent

Unemployment Trust Account
#xxxxxx4928

Board President
Business Administrator
Treasurer of School Monies

Business Office Petty Cash
#xxxxxx4987

Business Administrator
Superintendent

FSA Trust Account
#xxxxxx2483

Business Administrator
Superintendent
Board President

Capital Project Account
#xxxxxx0190

Business Administrator
Superintendent
Board President

Motion; YC Second; MP

5 yes, 0 no

Resolution #11

President's Facsimile Signature

BE IT RESOLVED, that the Florham Park Board of Education authorizes the use of the President's and Treasurer's Facsimile Signature on warrants, with the exception of Social Security Payments, for the **2022-2023** School Year, as well as approve the following required documents:

Policies and Procedures Handbook
Administrative Rules and Regulations
Mandated and Permitted Pupil Records N.J.A.C. 6:3-6.3
Special Education By-Laws/Policies
Student Code of Conduct - K-2, 3-5, 6-8
Program Evaluation
Five-Year Curriculum Plan Revision Cycle
Bloodborne Pathogens Plan
Law Enforcement and Educators Agreement
Three-Year Asbestos Re-inspection Plan (AHERA)
Three-Year Maintenance Plan (M1 & M2 Forms)
Chemical Hygiene Plan
Health and Safety Program Manual
District Emergency Plans
Authorized List of Textbooks N.J.A.C. 6:8-3.5
Technology Plan
New Teacher Induction/Mentor Plan
Standard Operating Procedures

Motion; YC Second; MP

5 yes, 0 no

Resolution #12

Establish Use of Facility Rates

BE IT RESOLVED, that the Florham Park Board of Education establish the following Facility Use rates for the **2022-2023** Fiscal Year.

Monday – Saturday	\$60.78/hour
Sunday	\$81.04/hour

Motion; YC	Second; MP	5 yes, 0 no
------------	------------	-------------

Resolution #13

Internal Controls

BE IT RESOLVED, that the Florham Park Board of Education approves the Business Office Internal Controls document for the **2022-2023** School Year. *(On file in Administration Office)*

Motion; YC	Second; MP	5 yes, 0 no
------------	------------	-------------

Resolution #14

Curriculum Guides

BE IT RESOLVED, that the Florham Park Board of Education approves the **2022-2023** Long Range Curriculum program for the Florham Park Public Schools.

Motion; YC	Second; MP	5 yes, 0 no
------------	------------	-------------

Resolution #15

District Evaluation Model

BE IT RESOLVED, that the Florham Park Board of Education approves the district evaluation model Danielson for Teachers and New Jersey Principal Evaluation Instrument for Administrators for the **2022-2023** School Year.

Motion; YC	Second; MP	5 yes, 0 no
------------	------------	-------------

Resolution #16

Related Services Providers

BE IT RESOLVED, that the Florham Park Board of Education approves contracting with the following Related Service(s), Professional Development Service(s), Educational Evaluation Service(s) and Staffing providers for the Periods of the **ESY 2022** and **2022-2023** School Year:

AJL Physical and Occupational Therapy
Bartky Healthcare Center
Bayada Home Health Care, Inc.
CarePlus (CPNJ)
Cerebral Palsy of North Jersey
Children Specialized Hospital
D.C. Fagan Psychological Services
Dale Jacobs MD, J. Moreno MD
David J. Gallina, M.D., P.A.
Delta-T Group(Custodial/Nursing)
Donna Cohen, Sign Language
Douglass Developmental Disabilities
Dr. Mark Faber

Dr. Vanna Amorapanth
EI US LLC d/b/a Learning Tree
Elizabeth Lodge, Sign Language Interpretation
Emerald Health Care Services
Epic Health Services, Inc.
ESC of Morris County (Purchasing, Environmental Health)
Essex Regional ESC (Nursing, Ch. 192/193, IDEA and CST)
FTF Behavioral Consulting, Inc.
GHR Education
Hunterdon County ESC
Innovative Therapy Group

Jammin' Jenn Music Therapy
Jumpstart Therapeutics
Liberty Healthcare Services
Lori Adams, CI CT
Lori Hanes, Bilingual Evaluation
Marilyn Kubecheck, MD
Maxim Healthcare Services
Monica Palestis, J.D.
Morris Union Jointure Commission
Morristown Memorial Hospital
Mr. Jeffrey Oster
Ms. Rachel Grudberg
Mt. Lakes Board of Education
Next Step Pediatric Therapy
Pediatric Therapy & Yoga Of Morris, LLC

PG Chambers
Platt Psychiatric Assoc
Professional Education Services, Inc.
Psychological Educational Consulting, LLC
rSchoolToday
Silvergate Prep
St. Clare's Hospital Behavioral Health
State of NJ Commission for the Blind
Summit Oaks Hospital
Summit Speech
The Wright Choice
Union County ESC
University Medical Center at Princeton
Walter Molofsky MD

State of NJ Approved Clinics and Agencies Regulated by New Jersey Administrative Code 6A:14-5.1 through 5.2

Motion; YC Second; MP

5 yes, 0 no

Resolution #17

Maintenance Contracts

BE IT RESOLVED, that the Florham Park Board approves the following Routine and Required Maintenance Contracts with applicable rates for the **2022-2023** School Year:

HVAC Maintenance

Air Group
One Prince Road
Whippany, NJ 07981
Rates: \$246.50/hr.; \$369.75/hr/ot;
\$493.00/hr./sun-holiday

311 West Main St.
Rockaway, NJ 07866
Rate: \$12,500.00/yr.
HVAC Maintenance
DA-LOR Service Co., Inc.
PO Box 2067
Morristown, NJ 07962
Rate: \$104.00/hr.; \$156.00/hr/overtime

Generator Maintenance

R & J Control
58 Harding Ave.
Dover, NJ 07801
Rate: \$3,600.00/yr.

Phone System Maintenance

RFP Solution Inc.
10-F Greenwood Ave.
Woodbury, NJ 08096
Rate: \$7,240.32/yr.

Indoor/Outdoor IPM Services

Safe Schools Integrated Pest Management
115 Third Street
Fair Haven, NJ 07704
Rate: \$5,508.00/yr.

Security Monitoring

Knox Security Services, Inc
432 Sandshore Rd.
Hackettstown, NJ 07840
Rate: \$1,755.00/yr.

HVAC Controls Maintenance

Automated Logic
100 Delawanna Ave. Suite 400
Clifton, NJ 07014
Rate: \$19,593.00/yr.

Fire/Sprinkler/Extinguisher Maintenance

Protective Measures Security and Fire
305 Palmer Road
Denville, NJ 07934
Rates: \$112.75/hr + \$76.25/call fee;

Waste Management

N. Tassielli Disposal, Inc.

\$9,425.00/yr. Annual Monitoring, Tests and
Inspections

Motion; YC Second; MP

5 yes, 0 no

Resolution #18

List of Substitutes

BE IT RESOLVED, that the Florham Park Board of Education approves the following substitutes for the **2022-2023** School Year:

Nurses	Custodians	Bus Drivers
Bierly, Suzanne	Duffy, Robert	Haynes, Steve
Schubert, Heather	Csatlos, John	Robertson, Alan
Takla, Nicole	Csatlos, George	

Motion; YC Second; MP

5 yes, 0 no

Resolution #19

District Long Range Facility Plan

BE IT RESOLVED, that the Florham Park Board of Education approves the current Long Range Facility Plan (FY06 – FY10) on file, and review for the **2022-2023** School Year, pending anticipated program revisions by the State of New Jersey Department of Education N.J.S.A. 18A:7G-4.

Motion; YC Second; MP

5 yes, 0 no

Resolution #20

Participation in Organizations

BE IT RESOLVED, that the Florham Park Board of Education approves participation for the **2022-2023** School Year with the following organizations:

Adult School of The Chathams/Madison/Florham Park
Florham Park Education Foundation (FPEF)
Florham Park Parent-Teacher Association (FPPTA)
Hanover Park Regional High School
Madison YMCA/Project Community Pride
Morris County Media Services Center
Morris Museum

Motion; YC Second; MP

5 yes, 0 no

Resolution #21

Joint Transportation Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing joint transportation contracts with the following service providers for the school year(s) **ESY22** and **SY23** N.J.A.C. 27A-9.16.

Essex Regional ESC
Morris Union Jointure Commission
Madison Public School District
Hanover Public School District
Mendham Public School District

ESC of Morris County
Hanover Park Regional School District
ESC of Somerset County
Chatham Public School District
Morris Public School District

Motion; YC Second; MP

5 yes, 0 no

Resolution #22

Board Policies and Job Descriptions

BE IT RESOLVED, that the Florham Park Board of Education approves all existing Board by-laws, policies, and regulations; and

BE IT FURTHER RESOLVED, that the Florham Park Board of Education approves the District's Job Descriptions.

Motion; YC Second; MP

5 yes, 0 no

Resolution #23

Bid/Quote Thresholds

BE IT RESOLVED, that the Florham Park Board of Education set the following bid/quote thresholds, applicable with the appointment of a Qualified Purchasing Agent for the **2022-2023** School Year

Bid Threshold	\$44,000.00
Quote Threshold(15%)	\$ 6,600.00

Motion; YC Second; MP

5 yes, 0 no

Resolution #24

State Agency Contracts

BE IT RESOLVED, that the Florham Park Board of Education approves the School Business Administrator to procure contracts for goods and services through various State Agencies in accordance with N.J.S.A. 18A:18A-10.

Motion; YC Second; MP

5 yes, 0 no

Resolution #25

Minimum Chart of Accounts

BE IT RESOLVED, that the Florham Park Board of Education authorizes the School Business Administrator to maintain and report the financial status of the school district using the minimum chart of accounts set forth in N.J.A.C. 6:20-2A (m) for the **2022-2023** School Year.

Motion; YC Second; MP

5 yes, 0 no

Resolution #26

Payment of Bills

BE IT RESOLVED, that the Florham Park Board of Education authorizes and approves the Business Administrator to pay bills and claims during the period between Board Meetings for the **2022-2023** School Year.

Motion; YC Second; MP

5 yes, 0 no

Resolution #27

Code of Ethics

BE IT RESOLVED, that the Florham Park Board of Education adopts the New Jersey School Boards Association Code of Ethics for the **2022-2023** School Year.

Motion; YC

Second; MP

5 yes, 0 no

Resolution #28

Designation of School Physician

BE IT RESOLVED, that the Florham Park Board of Education approves contracting with Care Station Medical Group and Dr. Richard C. Bezozo, MD as school physician for the **2022-2023** School Year in an amount not to exceed \$18,360.00.

Motion; YC Second; MP

5 yes, 0 no

Resolution #29

Executive Session Minutes

WHEREAS, NJSA 10:4-14 of the Open Public Meetings Act requires the disclosure of executive minutes once actions are publicly acted upon; and

WHEREAS, the Florham Park Board of Education has reviewed prior year's executive minutes.

THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approves the nondisclosure of the minutes of the previous executive session meetings.

Motion; YC Second; MP

5 yes, 0 no

Resolution #30

Establish Substitute Rates of Pay

BE IT RESOLVED, that the Florham Park Board of Education establishes the following substitute rates of pay for the **2022-2023** Fiscal Year.

Bus Driver	\$30.00/hr	Bus Aides	\$95.00/day
Custodian/Senior	\$15.00/hr/\$20.00/hr	Nurse	\$200.00/day

Motion; YC Second; MP

5 yes, 0 no

Resolution #31

Health Benefits Renewals

BE IT RESOLVED, the Florham Park Board of Education contract with the following health benefits providers for benefits coverage prescribed and agreed upon with various bargaining units at the following rates for **2022-2023** Fiscal Year:

HBCBS of NJ(7/1/22- 6/30/23)	Prescription	S-\$293.45, PC-\$434.33, 2A-\$586.94, F-\$733.68 S-\$178.42
HBCBS of NJ(7/1/22-6/30/23)	Prescription(EHP)	S-\$335.95,PC-\$497.23, 2A-\$671.95, F-\$839.94 S-\$204.25
Delta Dental(7/1/22-6/30/24)	Dental	1P-\$46.01, 2P-\$89.74, 3P-\$151.82
HBCBS of NJ(7/1/22-12/31/22)	Medical(10)	S-\$1,033.44, 2A-\$2,066.88, F-2,955.62, PC-\$1,922.18
HBCBS of NJ(7/1/22-12/31/22)	Medical(EHP)	S-\$912.82, 2A-\$1,825.64, F-\$2,610.64, PC-\$1,697.83

Motion; YC Second; MP

5 yes, 0 no

Resolution #32

Distribution of Wages - Direct Deposit

BE IT RESOLVED, the Florham Park Board of Education authorizes, in compliance with P.L. 2013, Chapter 28, the net pay for all full and part time employees of the Florham Park Public School District, inclusive of all compensation (contracts, ESY, stipend, etc.) shall be directly deposited into the banking institution(s) of their choice; and

BE IT FURTHER RESOLVED, that exemptions from the direct deposit requirement are granted for substitutes and summer seasonal workers.

Motion; YC Second; MP

5 yes, 0 no

Resolution #33

Establish Tuition Rates

BE IT RESOLVED, the Florham Park Board of Education approves the following tuition rates as calculated by the State of NJ Department of Education, contained in the May 2, 2022 adopted budget for the **2022-2023** School Year.

Pre K/K	\$19,593
Grades 1 – 5	\$18,621
Grades 6 – 8	\$19,747
Pre K (Special Education)	\$141,801
LLD	\$41,412
MD	\$30,838

Motion; YC Second; MP

5 yes, 0 no

Resolution #34

Establish Subscription Busing Rates

BE IT RESOLVED, the Florham Park Board of Education approves the following subscription busing rates for the **2022-2023** School Year.

Child 1	\$450/year
Child 2	\$450/year
Child 3+	\$1,000/year/family

Motion; YC Second; MP

5 yes, 0 no

Resolution #35

Establish Milk Program Rates

BE IT RESOLVED, the Florham Park Board of Education approves the following school milk program rates \$50.00/child/year for the **2022-2023** School Year.

Motion; YC Second; MP

5 yes, 0 no

Resolution #36

Purchasing Participation and Membership

BE IT RESOLVED, the Florham Park Board of Education approves participation in and/or renewing membership in the following State Approved Purchasing Cooperatives, alliances and agencies for the 2022-2023 School Year to maximize efficiencies of bidding and procurement of services and supplies in compliance with Accountability Regulations.

Essex County Regional Educational Services Commission
The Educational Services Commission of NJ - #65
Morris County Educational Services Commission
Hunterdon County Educational Services Commission - #34HUNCCP
State of New Jersey Department of Treasury – NJ State Contract Program
Alliance for Competitive Energy Services(ACES)
Alliance for Competitive Telecommunications(ACT)
Morris Union Jointure Commission(MUJC)
Morris County Cooperative Pricing Council

Motion; YC Second; MP

5 yes, 0 no

Resolution #37

Section 125 Cafeteria Plan, FSA Plan and COBRA

BE IT RESOLVED, the Florham Park Board of Education approve renewal of a Section 125 Cafeteria Plan and FSA and that for **2022-2023** Fiscal Year the proper officers of the District are hereby authorized and directed to execute and deliver to the Administrator of the Plan, one or more counterparts of the Plan including Premium Conversion and Flexible Spending – Medical and Dependent Care.
39; and

FURTHERMORE, BE IT RESOLVED, that the FSA portion of the cafeteria plan will have a plan year beginning September 1, 2022– August 31, 2023. Resolve that the District will allow eligible employees to make an annual election of up to the IRS limitation of contributions of \$2,600 for allowable medical expenses and \$5,000 for allowable dependent care expenses.

FURTHERMORE, BE IT RESOLVED, that TASC, will provide Third Party Administrative services regarding the Flexible Spending Account Plan and COBRA at a cost not to exceed \$2,594.52 for FY 2023.

Motion; YC Second; MP

5 yes, 0 no

Resolution #38

2022-2023 Tax Certification and Payment Schedules

BE IT RESOLVED, that the Florham Park Board of Education approves the following Annual Certification of Taxes for the 2022-2023 Fiscal Year with payment schedule N.J.S.A. 18A:13-23:

ANNUAL CERTIFICATION OF TAXES JULY 1, 2022 TO JUNE 30, 2023

<u>Month</u>	<u>General Fund Tax Levy</u>	<u>Debt Service Tax Levy</u>	<u>Total Tax Levy</u>
JULY	\$ 100,000.00	\$ 931,352.00	\$ 1,031,352.00
AUGUST	\$ 100,000.00	\$ 931,352.00	\$ 1,031,352.00
SEPTEMBER	\$ 2,216,400.50		\$ 2,216,400.50
OCTOBER	\$ 2,216,400.50		\$ 2,216,400.50
NOVEMBER	\$ 2,216,400.50		\$ 2,216,400.50
DECEMBER	\$ 2,216,400.50		\$ 2,216,400.50
JANUARY	\$ 1,821,384.00		\$ 1,821,384.00
FEBRUARY	\$ 1,821,384.00		\$ 1,821,384.00
MARCH	\$ 1,821,384.00		\$ 1,821,384.00
APRIL	\$ 1,821,384.00		\$ 1,821,384.00
MAY	\$ 1,821,384.00		\$ 1,821,384.00
JUNE	<u>\$ 1,821,386.00</u>		<u>\$ 1,821,386.00</u>
Total:	\$19,993,908.00	\$1,862,704.00	\$21,856,612.00

Motion; YC

Second; MP

5 yes, 0 no

Resolution #39

E-Rate Consultant Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing the Consulting Service Agreement with the Educational Consortium For Telecommunications Savings for USAC E-Rate Administration for the period FY22-23 at a rate of 15% Category 1 savings and 7.5% Category 2 savings.

Motion; YC

Second; MP

5 yes, 0 no

Resolution #40

Fixed Assets Consultant Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing the Consulting Service Agreement with AM Consultants, Inc. for the management and reporting of Fixed Assets for the period ending June 30, 2022 and June 30, 2023 at a cost of \$925.00 and \$940.00, respectively.

Motion; YC

Second; MP

5 yes, 0 no

Resolution #41

Memorandum of Agreement

BE IT RESOLVED, that the Florham Park Board of Education approves the Annual Review and Revisions of Agreement (Article 16) between Education and Law enforcement officials.

Motion; YC

Second; MP

5 yes, 0 no

Resolution #42

Policy Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing the Service Agreement with Strauss Esmay for the **2022-2023** School Year at a cost not to exceed \$4,340.00.

Motion; YC Second; MP

5 yes, 0 no

Resolution #43

District Software Maintenance Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing, in compliance with N.J.S.A. 18A-18A-5(19) the following Maintenance Service Agreement(s) for proprietary software for the **2022-2023** fiscal year;

Frontline Education, Inc.	\$28,390.44
Systems 3000 (Accounting, Payroll, Payroll Portal and Human Resources)	\$24,696.00
Brightly (formerly Dude Solutions)	\$ 2,825.71

Motion; YC Second; MP

5 yes, 0 no

Resolution #44

Bus Routes

BE IT RESOLVED, that the Florham Park Board of Education approve the use of district vehicles, bus drivers, and bus aides during the ESY22 period and summer for the purpose of routes for Special Education students, Borough Summer Camps and other fee based applications.

Motion; YC Second; MP

5 yes, 0 no

Resolution #45

Bargaining Units

BE IT RESOLVED, that the Florham Park Board of Education recognize the following bargaining units and contractual agreements:

Florham Park Education Association (to expire June 30, 2024)
Florham Park Administrator Association (to expire June 30, 2025)

Motion; YC Second; MP

5 yes, 0 no

Resolution #46

Approved Vendors/Bids

BE IT RESOLVED, that the Florham Park Board of Education approve purchasing goods and services in accordance with N.J.S.A. 18A:18A-11, from any/all vendors awarded contracts through public bidding as a member of the following Cooperative Purchasing Systems;

Cooperative Purchasing System

The ESCNJ (formerly Middlesex Regional ESC)
Morris County ESC (Educational Data Services Inc.)
Morris County Cooperative Pricing Council
Hunterdon County ESC
Somerset County ESC

Vendor List/Bids

(On file in Administration Office)
(On file in Administration Office)
(On file in Administration Office)
(On file in Administration Office)
(On file in Administration Office)

Motion; YC Second; MP

5 yes, 0 no

Resolution #47

Free/Reduced Milk and Lunch Program

BE IT RESOLVED, that the Florham Park Board of Education approve the district standard operating procedures for the implementation of a Free/Reduced Price Milk Program and Free/Reduced Price Lunch program and

NOW, BE IT FURTHER RESOLVED, the Florham Park Board of Education authorizes the school business administrator to budget, commit and pay related expenditures for the 2022-2023 fiscal year.

Motion; YC Second; MP

5 yes, 0 no

K. OLD BUSINESS/NEW BUSINESS:

- June 2022 BOE Meeting (Date Change) - June 20, 2022

L. CORRESPONDENCE/COMMUNICATIONS:

M. ADJOURNMENT

Mr. Priore motioned to adjourn the regular public meeting at 8:12 p.m. The motion received a second from Ms. Sabatos and was carried by unanimous consent.

Respectfully submitted,



John Csatló
Business Administrator/Board Secretary